Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	e 2023 calen	dar year, or tax year beginning , 2023, and ending	g		,	20		
B Check if applicable: C D Employer identification number									
	Addr	ress change	VotingWorks		83-	2910	494		
	Nam	ne change	548 Market St Ste 53001	1	E Telepho				
		al return	San Francisco, CA 94104-5401		510	_006	-8333		
	-		'	-	310	-000	-0333		
		return/terminated			_				
	-	ended return			G Gross r		i i		
	Appl	lication pending	Ben Adida	H(a) Is this a			10.		
			Same As C Above	H(b) Are all su If "No," a	ubordinates attach a list	included . See ins	d? Yes	No No	
I	Tax-ex	cempt status:	X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	., .					
J	Webs	site: ht	tps://voting.works	H(c) Group ex	emption nu	umber			
K	Form o	of organization:	X Corporation Trust Association Other L Year of formation	on: 2018	M s	State of le	egal domicile: C	Ā	
Pa	art I	Summar							
			be the organization's mission or most significant activities:VotingWor	ks is a	non-	part	isan.		
4			it dedicated to building secure and affordable						
Governance			voter trust in elections					. – – – –	
шa	_							. – – – –	
Š	2 0	Check this bo	if the organization discontinued its operations or disposed of mo	re than 25	% of its	net as:	sets.	. — — —	
ၓ	3 N	Number of vo	oting members of the governing body (Part VI, line 1a)			3		3	
•გ	4 N	Number of in	dependent voting members of the governing body (Part VI, line 1b)			4		3 2	
<u>ë</u> .	5 ⊺	otal number	of individuals employed in calendar year 2023 (Part V, line 2a)			5		20	
Activities &	6 ⊺	otal number	of volunteers (estimate if necessary)			6		2	
Ac			ed business revenue from Part VIII, column (C), line 12			7a		0.	
	b N	Net unrelated	I business taxable income from Form 990-T, Part I, line 11			7b		0.	
				Pri	or Year		Current \	/ear	
45	8 C	Contributions	and grants (Part VIII, line 1h)	4,	849,4	111.	6,519	7,571.	
ď	9 P	Program serv	rice revenue (Part VIII, line 2g)		430,5			3,866.	
Revenue	10 Ir	nvestment ir	ncome (Part VIII, column (A), lines 3, 4, and 7d)		•	1.		1,944.	
ď			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		18,0)22.			
	12 ⊤	otal revenue	e – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	6,	297,9	952.	10,883	3,381.	
	13 G	Grants and s	imilar amounts paid (Part IX, column (A), lines 1-3)						
	14 B	Benefits paid	to or for members (Part IX, column (A), line 4)						
	15 S	Salaries, othe	er compensation, employee benefits (Part IX, column (A), lines 5-10)	. 2.	989,5	509.	4.007	7,322.	
Expenses	16a ₽		fundraising fees (Part IX, column (A), line 11e)		, .		-,	7	
ë									
꼾	b		sing expenses (Part IX, column (D), line 25) 342,724.						
_	17		ses (Part IX, column (A), lines 11a-11d, 11f-24e)		442,1			2 , 113.	
			es. Add lines 13-17 (must equal Part IX, column (A), line 25)		431,6	532.	6,199	9,435.	
	19 R	Revenue less	expenses. Subtract line 18 from line 12	1,	866,3	320.	4,683	3,946.	
- P 6				Beginning	of Currer	t Year	End of Y	ear	
jets	20 ⊤		(Part X, line 16)	. 7,	090,8	371.	11,941	,830.	
Ass	21 ⊺	otal liabilitie	s (Part X, line 26)		375,3	343.	488	3,496.	
Net Assets Fund Balanc	22 N	let assets or	fund balances. Subtract line 21 from line 20	. 6.	715,5	528	11,453	3.334	
	art II	Signatur		<u> </u>	71070	, 20.	11/100	,,001.	
				he hest of my	knowledge	and heli	ef it is true corre	ct and	
com	plete. Dec	laration of prepa	eclare that I have examined this return, including accompanying schedules and statements, and to t irer (other than officer) is based on all information of which preparer has any knowledge.	2001 01 11.19	om.oago	ana bom	01, 10 10 11 100, 00110	, and	
Sig	nr	Signature of	officer	Date					
He	re	Janine	e Trame T	reas/Se	c/Sta	ff			
			name and title	rcas/sc	, 5	LLL			
		Print/Type r	preparer's name Preparer's signature 10 Date	1	Check	if	PTIN		
_			1 (92/19 41 - 1)		_	⊒ "		2	
Pa			\$24-76	2024 S	elf-employ	eu	P01658413)	
Pro	eparer						_		
US	e Only	Firm's addre		F	irm's EIN	N/A			
			San Francisco, CA 94104	F	Phone no.	(510	•	27	
Ma	y the IR	S discuss th	is return with the preparer shown above? See instructions				. X Yes	No	

(Rev. January 2024)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

	ent instructions.	arawai (direct	debit) with this Form 8868, see Form 84	153-1E	and Form 8	38/9-1E		
All corpo	rations required to file an income tax return other n 7004 to request an extension of time to file incor	than Form 990	0-T (including 1120-C filers), partnership	s, REI	MICs, and tr	usts must		
	- Identification	ne tax returns	•					
	Name of exempt organization, employer, or other filer, see in	nstructions.		Taxpayer identification number (TIN)				
Type or								
Print	VotingWorks	83-2	2910494					
File by the	Number, street, and room or suite number. If a P.O. box, see	e instructions.		00 2	2710474			
due date fo	548 Market St Ste 53001							
filing your return. See	City, town or post office, state, and ZIP code. For a foreign a	address, see instru	ctions.					
instructions	San Francisco, CA 94104-5401							
Enter the	e Return Code for the return that this application is	for (file a sep	parate application for each return)			01		
Applic	ation Is For	Return Code	Application Is For			Return Code		
Form 9	90 or Form 990-EZ	01	Form 4720 (other than individual)			09		
Form 4	720 (individual)	03	Form 5227			10		
Form 9	90-PF	04	Form 6069			11		
Form 9	90-T (section 401(a) or 408(a) trust)	05	Form 8870			12		
Form 9	90-T (trust other than above)	06	Form 5330 (individual)			13		
Form 990-T (corporation)			Form 5330 (other than individual)			14		
Form 1	041-A	08						
time	you enter your Return Code, complete either Part to file Form 5330.			e only	for an exter	nsion of		
• If this	s application is for an extension of time to file Form Plan Name		ŭ					
	Dlan Number							
	Plan Year Ending (MM/DD/YYYY)	-						
Part II -	- Automatic Extension of Time To File for	or Exempt	Organizations (see instructions)					
TelepIf theIf this chec	books are in the care of <u>Janine Trame 548 Machine</u> No. <u>510-806-8333</u> corganization does not have an office or place of the sis for a Group Return, enter the organization's for kithis box	Fax No business in the our-digit Group	e United States, check this box Exemption Number (GEN) If	this is	for the who			
the	equest an automatic 6-month extension of time unto organization named above. The extension is for the calendar year 20 23 or tax year beginning, 20,	he organizatio	n's return for: , 20					
2 If t	ne tax year entered in line 1 is for less than 12 mo	onths, check re	eason:	nal retu	ırn			
noi	nis application is for Forms 990-PF, 990-T, 4720, correfundable credits. See instructions		······	3a	\$	0.		
b If t	nis application is for Forms 990-PF, 990-T, 4720, o payments made. Include any prior year overpaym	or 6069, enter nent allowed a	any refundable credits and estimated s a credit	3b	\$	0.		
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions								

Par	t III	Statement of Program Service Accomplishments
1	Briofly	Check if Schedule O contains a response or note to any line in this Part III
'		mission is to make election technology that everyone can trust through
		sparency, simplicity, and demonstrable security.
	<u> </u>	
2		organization undertake any significant program services during the year which were not listed on the prior
		990 or 990-EZ?
,		," describe these new services on Schedule O.
3		e organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
1		be the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
7	Section	n 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses,
	and r	venue, if ány, for each program service reported.
	(Code) (Expenses \$ 3,648,920. including grants of \$) (Revenue \$ 40,878.)
-Tu	Har	Ware Machine Support: We support 5 counties in Mississippi with their voting
		pment, serving approximately 70,000 voters.
	212	<u> </u>
	We	lso supported the Wiyat Tribal Election with voting equipment rental.
4b	(Code) (Expenses \$ 1,185,730. including grants of \$) (Revenue \$ 3,830,744.)
	Gov	ernment Research Project: The organization is working on a contract with a
	gov	rnment agency to perform research on online voting systems.
4c	(Code	
		Software Sales: we had 8 paid customers in 2023: GA, MI, NV, RI, TX, VA, WA,
	<u>and</u>	PA
	011	
4d		program services (Describe on Schedule O.)
4 e	(Expe	nses \$ including grants of \$) (Revenue \$) program service expenses 5.123.031.

Form 990 (2023) VotingWorks Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	X	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Χ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Χ	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2023) VotingWorks Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Χ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Χ	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	NO
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		37	
D A A	(gambling) winnings to prize winners?	1c	X 000 ((0000

Form 990 (2023) VotingWorks

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 20						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ			
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule 0.</i>	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х			
	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Χ			
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?							
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?						
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?						
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х			
	If "Yes," indicate the number of Forms 8282 filed during the year	_		37			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X			
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Λ			
·	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
	Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring						
organization have excess business holdings at any time during the year?							
9 Sponsoring organizations maintaining donor advised funds.							
a Did the sponsoring organization make any taxable distributions under section 4966?							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
	Section 501(c)(12) organizations. Enter:						
	Gross income from members or shareholders						
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers.						
	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.	ısa					
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans						
	Enter the amount of reserves on hand						
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or						
	excess parachute payment(s) during the year?	15		Х			
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		Х			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would						
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17					
	ii res, complete i offit 0005.						

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. See . Schedule.. 0...... X 15a **b** Other officers or key employees of the organization... See. Schedule. Q..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16a X **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records.

Janine Trame 548 Market St Ste 53001 San Francisco CA 94104-5401 510-806-8333

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (C) Position (B) (do not check more than one box, unless person is both an officer and a director/trustee) (E) (F) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) Name and title Reportable compensation from Estimated amount Average of other hours the organization (W-2/1099-MISC/1099-NEC) compensation from the organization Officer Individual per week (list any employee Key employee nstitutional trustee omer lighest compensated and related hours for organizations related organiza-tions l trustee helow dotted line) (1) Benjamin Michael Adida 40 Executive Dir. 0 Χ 0 Χ 301,130 48,950. (2) Caroline Mars___ 40 0 Head of Software Χ 236,976 0. 20,503. (3) Stephen Trout 40 Head of Gov Relat 0 Χ 215,238 0 35,400. (4) Matthew Roe _ _ _ 40 Head of Product 0 Χ 216,110 0 20,777. (5) Janine Trame 40 22<u>,</u> 555. Sec/Treas/Staff 0 Χ Χ 213,344 0. (6) Arsalan Sufi 40 Software engineer 0 207,037. 0. Χ 20,057. (7) Julia Lopez 40 Χ 0. Head of Hardware 0 195,040 14,495. (8) John Lil<u>ly</u>_____ 1 0 0. Director Χ 0 0. (9) Ryan Merkley____ 1 Director 0 Χ 0 0. 0. (10) (11) (12)(13)(14)

			(C)								
	(A) Name and title	(B) Average				more	than c		(D) Reportable	(E) Reportable	(F) Estimated amount
		hours per week (list any hours for related organiza- tions below dotted line)		er an			Highest compensated employee		compensation from the organization (W-2/1099- MISC/1099-NEC)	compensation from related organizations (W-2/1099- MISC/1099-NEC)	of other compensation from the organization and related organizations
(15)											
(16)											
(17)			-								
(18)			-								
(19)			-								
(20)											
(21)											
(22)											
(23)			-								
(24)											
(25)											
c d	Subtotal Total from continuation sheets to Part VII, Section Total (add lines 1b and 1c) Total number of individuals (including but not limited from the organization 15	on A							0. 1,584,875.	0. 0. 0. 0 of reportable comp	182,737. 0. 182,737. pensation
3	Did the organization list any former officer, direct on line 1a? <i>If "Yes,"complete Schedule J for sucl</i> For any individual listed on line 1a, is the sum of the organization and related organizations greate <i>such individual</i> .	<i>reportab</i> reportab	<i>al</i> le co 50,00	 тре 30?	ensa If "	itior Yes,					Yes No X
5	Did any person listed on line 1a receive or accrue for services rendered to the organization? If "Yes						unre	late	ed organization or	individual	
Sec	tion B. Independent Contractors										
1	Complete this table for your five highest compensation from the organization. Report compensation.	sation for	epen the c	dent alen	t co dar	ntra year	ctors endi	tha ng v	vith or within the or	ganization's tax yea	
	(A) Name and business addr	ess							Description of	of services	(C) Compensation
You	Part Time Controller LLC 1500 Walnut	St Ste	120	0 P	hil	.ade	elphi	La	Accounting se	rvices	111,614.
	Total number of independent contractors (including b \$100,000 of compensation from the organization	1						ve)	who received more	than	Farm 000 (000)
BAA			TEEAC	108L	. 08/2	23/23	}				Form 990 (2023)

Form 990 (2023) VotingWorks 83-2910494 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (B) Related or (A) Total revenue (D) Unrelated Revenue exempt excluded from tax business under sections 512-514 function revenue revenue E, Grants, Amounts 1a Federated campaigns **b** Membership dues..... 1b c Fundraising events..... 1c Gifts, d Related organizations 1d e Government grants (contributions) 1e Contributions, and Other Sin All other contributions, gifts, grants, and similar amounts not included above . . . 1f 6,519,571 Noncash contributions included in 426,736 lines 1a-1f........ h Total. Add lines 1a-1f 6,519,571 **Business Code** Program Service Revenue 2a Government research _ _ _ 900099 3,830,744. 3,830,744 900099 465,622. 465,622 Services & subscriptions 900099 2,500 2,500 Hardware sales _____ All other program service revenue. . . g Total. Add lines 2a-2f 4,298,866 Investment income (including dividends, interest, and other similar amounts) 64,944 64,944. Income from investment of tax-exempt bond proceeds (i) Real (ii) Personal 6a Gross rents 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other **7a** Gross amount from sales of assets other than inventory **b** Less: cost or other basis 7a 7b and sales expenses c Gain or (loss). 7с **d** Net gain or (loss)..... 8a Gross income from fundraising events Revenue (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a Other **b** Less: direct expenses..... 8b 9a Gross income from gaming activities. 9a **b** Less: direct expenses..... 9b c Net income or (loss) from gaming activities..... **10a** Gross sales of inventory, less..... returns and allowances. 0a 10b **b** Less: cost of goods sold.... c Net income or (loss) from sales of inventory..... **Business Code** Miscellaneous Revenue All other revenue...

10,883,381

4,298,866

0

64,944

Total. Add lines 11a-11d.

12

Total revenue. See instructions.....

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX.

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

(A) (B) (C) (D) Fundraising expenses expenses

Do i 6b, i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		31.ps.1000	3 p.	
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	591,129.	271,483.	166,025.	153,621.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	·			
7		0.	0.	0.	0.
8	Pension plan accruals and contributions	2,805,700.	2,554,445.	207,243.	44,012.
٥	(include section 401(k) and 403(b) employer contributions)	103,095.	94,517.	7,308.	1,270.
9	Other employee benefits	281,824.	243,651.	25,523.	12,650.
10	Payroll taxes	225,574.	189,220.	24,250.	12,104.
11	Fees for services (nonemployees):	220/0711	103/1201	21/2001	12/1011
а	Management				
b	Legal	4,471.	25.	4,446.	
	Accounting	165,890.		165,890.	
d	Lobbying	·		,	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0\$ch. (970,662.	954,337.	9,547.	6,778.
12	Advertising and promotion	31,787.	15,934.	15,669.	184.
	Office expenses	65,852.	37,431.	25,899.	2,522.
14	Information technology	33,332	J . /	==,	
15	Royalties				
16	Occupancy	123,132.	119,162.	3,970.	
17	Travel	229,579.	136,157.	8,910.	84,512.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	39,561.	15,211.		24,350.
20	Interest	,	•		,
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,930.	1,930.		
23	Insurance	12,838.		12,838.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	Equipment & supplies - R&D	274,842.	274,842.		
b		136,831.	101,378.	34,732.	721.
С		85,521.	68,971.	16,550.	
d	Other	49,217.	44,337.	4,880.	
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	6,199,435.	5,123,031.	733,680.	342,724.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any lin	e in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			5,024,126.	1	3,206,811.
	2	Savings and temporary cash investments	•	2			
	3	Pledges and grants receivable, net			202,974.	3	15,306.
	4	Accounts receivable, net	955,566.	4	1,140,562.		
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er office contrib sons	er, director, utor, or 35%		5	
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section	as defined under		6		
	7	Notes and loans receivable, net		· · · · ·		7	
Ø	8	Inventories for sale or use			97,622.	8	183,791.
Assets	9	Prepaid expenses and deferred charges		<u></u>	52,468.	9	123,285.
As	_	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1	Ī	32, 400.		123,203.
				42,412.		10-	40, 400
		Less: accumulated depreciation.		1,930.	758,115.	10c	40,482. 7,231,593.
	11		vestments – publicly traded securities.				
	12	Investments — other securities. See Part IV, line 11.		_		12	
	13	Investments – program-related. See Part IV, line 11.		-		14	
	14	Intangible assets		15			
	15	Other assets. See Part IV, line 11	-	7 000 071		11 041 000	
	16	Total assets. Add lines 1 through 15 (must equal line	3 3)		7,090,871.	16	11,941,830.
	17	Accounts payable and accrued expenses			166,910.	17	214,220.
	18	Grants payable				18	
	19	Deferred revenue	208,433.	19	237,024.		
,	20	Tax-exempt bond liabilities		<u> </u>		20	
es	21	Escrow or custodial account liability. Complete Part I				21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	itor, or 3	35%		22	
_	23	Secured mortgages and notes payable to unrelated th		<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third	•	<u> </u>		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•			25	37,252.
	26	Total liabilities. Add lines 17 through 25			375,343.	26	488,496.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.		X	2.272.201		22, 230,
au	27	Net assets without donor restrictions			6,390,528.	27	11,441,437.
Bal	28	Net assets with donor restrictions		-	325,000.	28	11,441,437.
힏	_0	Organizations that do not follow FASB ASC 958, che			323,000.		11,007.
Net Assets or Fund Balances		and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current funds		29			
ž,	30	Paid-in or capital surplus, or land, building, or equipment of the surplus of the	<u></u>		30		
38	31	Retained earnings, endowment, accumulated income,				31	
et./	32	Total net assets or fund balances			6,715,528.	32	11,453,334.
	33	Total liabilities and net assets/fund balances			7,090,871.	33	11,941,830.
D٨	^		TEE A 0 1 1 1	1 08/23/23	·	_	Earm 000 (2022)

Pai	t XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI.							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	10,8	83,3	881.			
2								
3	3 Revenue less expenses. Subtract line 2 from line 1							
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))							
5	Net unrealized gains (losses) on investments.	5		53,8	360.			
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	11,4	53,3	34.			
Pai	t XII Financial Statements and Reporting	•						
	Check if Schedule O contains a response or note to any line in this Part XII				. П			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Χ			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis	ed on a						
b	Were the organization's financial statements audited by an independent accountant?		2b	Χ				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. X Separate basis Consolidated basis Both consolidated and separate basis	ate						
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R. Part 200, Subpart F?	Uniform	3a		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					
BAA	TEEA0112L 08/23/23		Form	990 ((2023)			

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name	ame of the organization Employer identification number								
Vot	in	gWorks					83-291049		
Par		Reason for Public Cha						ctions.	
The c	rga	nization is not a private found	dation because it is: (For lines 1 through 12,	check o	nly one	box.)		
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)							
3		A hospital or a cooperative h					• • •		
4									
5		name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in							
•		section 170(b)(1)(A)(iv). (Co	mplete Part II.)						
6 7	<u></u>	A federal, state, or local gov	· ·						
,	X	An organization that normally r in section 170(b)(1)(A)(vi).	eceives a substantial p Complete Part II.)	art of its support from a	governm	ental un	it or from the general pu	blic described	
8		A community trust described	in section 170(b)(1)(A)(vi). (Complete Part I	l.)				
9		An agricultural research organi							
		or university or a non-land-gramuniversity:	nt college of agriculture	(see instructions). Enter	the nan	ne, city,	and state of the college	or 	
10		An organization that normall from activities related to its	y receives (1) more th	nan 33-1/3% of its supp	ort from	n contrib	outions, membership fe	es, and gross receipts	
		investment income and unre	lated business taxable	e income (less section	ns; and 511 tax)	(2) no r from b	more than 33-1/3% of i usinesses acquired by	ts support from gross the organization after	
11	June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4).								
12	An organization organized and operated exclusively to test for public safety. See Section 303(a)(4) . An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one								
	or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.								
а		Type I. A supporting organization organization(s) the power to re complete Part IV, Sections A	gularly appoint or elect	d, or controlled by its sup a majority of the directo	ported or rs or trus	rganizat stees of t	ion(s), typically by giving the supporting organizati	the supported on. You must	
b		Type II. A supporting organize management of the supporting must complete Part IV, Section 11.	organization vested in	ontrolled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organizat	having control or ion(s). You	
С		Type III functionally integrated organization(s) (see instructi	. A supporting organizat ons). You must comp	ion operated in connection olete Part IV, Sections	n with, ai	nd function d E.	onally integrated with, its	supported	
d		Type III non-functionally integrated. The constructions). You must com	organization generally	must satisfy a distribu	nnection tion req	with its s uiremen	supported organization(s t and an attentiveness) that is not requirement (see	
е		Check this box if the organiz integrated, or Type III non-fu	ation received a writte	en determination from	the IRS	that it is	s a Type I, Type II, Typ	e III functionally	
f	Er	ter the number of supported							
_		ovide the following informatio		d organization(s).					
	i) Na	me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	s the tion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
					Yes	No			
					162	NO			
(A)									
(B)									
\-/									
(C)	c)								
(D)	(D)								
(F)									
(E)									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		· ·		`		
Cale	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	5,530,825.	588,176.	3,745,959.	4,849,411.	6,519,571.	21,233,942.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	5,530,825.	588,176.	3,745,959.	4,849,411.	6,519,571.	21,233,942.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						8,334,325.
6	Public support. Subtract line 5 from line 4						12,899,617.
Sec	tion B. Total Support						, ,
Cale begi	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	5,530,825.	588,176.	3,745,959.	4,849,411.	6,519,571.	21,233,942.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources			146.	1.	92,944.	93,091.
9	Net income from unrelated business activities, whether or not the business is regularly carried on					, , ,	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). See Part VI.				22,972.		22,972.
11	Total support. Add lines 7 through 10						21,350,005.
12	Gross receipts from related activ	rities, etc. (see ins	tructions)			12	7,505,257.
13	First 5 years. If the Form 990 is organization, check this box and						
	tion C. Computation of Pu						
	Public support percentage for 20	•			•		%
	Public support percentage from						%
16a	33-1/3% support test—2023. If t and stop here. The organization	he organization di qualifies as a pub	d not check the b licly supported o	ox on line 13, and rganization	d line 14 is 33-1/3	3% or more, check	k this box
b	33-1/3% support test—2022. If the and stop here. The organization	ne organization dic qualifies as a pub	I not check a box plicly supported o	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-ar	nd-circumstances	test, check this b	box and stop here	e. Explain in Part	VI how
b	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-ar	nd-circumstances	test, check this b	box and stop here	e. Explain in Part	VI how the
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see in	structions

83-2910494

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

C	tion A. Dublic Compant		•	· · · · · · · · · · · · · · · · · · ·			
	tion A. Public Support	4 > 0010	42.000	(-) 0001	4.0.000	4 3 0000	
	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	 [
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or	fifth tax year as a	section 501(c)(3)	<u> </u>
	tion C. Computation of Pul			10		T	
	Public support percentage for 20	•	• • • • • • • • • • • • • • • • • • • •		• •		%
	Public support percentage from 2					16	olo
	tion D. Computation of Inv					1	
	Investment income percentage for	•		-			%
	Investment income percentage f						90
	33-1/3% support tests— 2023. If t is not more than 33-1/3%, check 33-1/3% support tests— 2022. If t	this box and sto	p here. The organ	ization qualifies	as a publicly supp	orted organization	n
	line 18 is not more than 33-1/3% Private foundation. If the organization	, check this box	and stop here. Th	e organization qu	ualifies as a public	ly supported orga	anization

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was	5a		
	accomplished (such as by amendment to the organizing document).			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5 c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		

Par	t IV	Supporting Organizations (continued)			
11	Lloc t	the examination eccented a gift or contribution from any of the following persons?		Yes	No
		the organization accepted a gift or contribution from any of the following persons? son who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
-		overning body of a supported organization?	11a		
b	A fan	nily member of a person described on line 11a above?	11b		
С	A 35%	s controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
		B. Type I Supporting Organizations			
				Yes	No
1	or mo office organ than	the governing body, members of the governing body, officers acting in their official capacity, or membership of one one supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers			
	durin	g the tax year.	1		
2	that of	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sect		C. Type II Supporting Organizations			
000		o. Type ii dupporting drgunizutions		Yes	No
1	of ea	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sac	- ' '				
Sec	1011	D. All Type III Supporting Organizations		Yes	No
1	orgar year,	he organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	orgar	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	organ	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice	ason of the relationship described on line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played			
		is regard.	3		
Sect	tion l	E. Type III Functionally Integrated Supporting Organizations			
1 a		k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below.			
b	\equiv	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	uctions	s).
2	Activi	ities Test. Answer lines 2a and 2b below.		Yes	No
а	suppo orgai	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported **nizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted			
		tantially all of its activities.	2a		
b	more reasc	the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the ons for the organization's position that its supported organization(s) would have engaged in these activities	01		
2		or the organization's involvement.	2b		
		nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i> he organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of			
u	each	he organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizati	ons	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No	v. 20, 1970 (explain in t complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount	_	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
I	Average monthly cash balances	1b		
(Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount	П		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte	grated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2023

Pai	₹ V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued	d)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in Part VI). See instructions.	8	
9	Distributable amount for 2023 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

BAA Schedule A (Form 990) 2023

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

Nature and Source	2023		2022	2021	2020	2019
Other	_	\$	22,972.			
Tota	1 \$ (<u>).</u> <u>\$</u>	22,972.	<u>\$ 0.</u>	\$ 0.	\$ 0.

BAA TEEA0408L 08/14/23 Schedule A (Form 990) 2023

Schedule B (Form 990)

PUBLIC DISCLOSURE COPY

Schedule of Contributors

OMB No. 1545-0047

Employer identification number

2023

Department of the Treasury Internal Revenue Service

Name of the organization Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

VotingWorks 83-2910494 Organization type (check one): Filers of: Section: X 501(c)(3) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

VotingWorks

Employer identification number

83-2910494

I ditti	Official State of See instructions). Ose duplicate copies of Fart Fill additional s	pace is riccaea.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$399,104.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>5,000,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$350,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)

Name of organization

Employer identification number

83-2910494

VotingWorks

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
2	Stock donation	\$ 200 104	10/05/22
(a) No. from Part I	(b) Description of noncash property given	\$ 399,104. (c) FMV (or estimate) (See instructions.)	(d) Date received
		\$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Page 4 Name of organization Employer identification number VotingWorks 83-2910494 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)..... Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

VotinaWorks 83-2910494 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes Part II **Conservation Easements** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements. 2a **b** Total acreage restricted by conservation easements..... 2b c Number of conservation easements on a certified historic structure included on line 2a...... d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?.... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items. a Revenue included on Form 990, Part VIII, line 1.....

b Assets included in Form 990, Part X.....

	9					(10.00
3 Using the organization's acquisition, ac items (check all that apply).	ccession, and othe			ake significant use of its	collection	n	
a Public exhibition		d Loan o	or exchange program				
b Scholarly research		e Other					
c Preservation for future generation	ons	_					
4 Provide a description of the organization Part XIII.	Trovide a decomposition of the organization of confederation and organization and organization of the purpose in						
5 During the year, did the organization to be sold to raise funds rather than	n solicit or receive n to be maintained	e donations of ard d as part of the o	t, historical treasures, o rganization's collection?	r other similar assets	Yes		No
Part IV Escrow and Custodial Complete if the organia	zation answer	i s ed "Yes" on F	orm 990, Part IV, li	ne 9, or reported a	ın amo	ount o	 n
Form 990, Part X, line	21.			· · · · · · · · · · · · · · · · · · ·			
1a Is the organization an agent, trusted on Form 990, Part X?				er assets not included	Yes		No
b If "Yes," explain the arrangement in Pa	art XIII and comple	te the following ta	ble.	Г	^		
B : : 1.1					Amoun	t	
c Beginning balance							
d Additions during the year							
e Distributions during the year							
f Ending balance				1f			_
2a Did the organization include an amo				, l		_	No
b If "Yes," explain the arrangement in	Part XIII. Check	here if the expla	nation has been provide	ed in Part XIII		L	
Part V Endowment Funds							
Complete if the organize	zation answer	ed "Yes" on F	orm 990, Part IV, li	ne 10.			
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(0)	Four year	s hack
1a Beginning of year balance	(a) Guileili yeai	(b) Filor year	(C) Two years back	(u) Tillee years back	(6)	i oui yeai	3 Dack
b Contributions							
c Net investment earnings, gains, and losses							
d Grants or scholarships							
e Other expenditures for facilities and programs							
f Administrative expenses							
q End of year balance							
2 Provide the estimated percentage o	f the current year	end halance (lin	e 1g. column (a)) held :	 as:			
a Board designated or quasi-endowm	-	9 9	o rg, column (a)) nola (
b Permanent endowment	%						
	°						
c Term endowment		00/					
The percentages on lines 2a, 2b, and 2	2c should equal 10	0%.					
3a Are there endowment funds not in the	possession of the	organization that a	re held and administered	for the	г		
organization by:						Yes	No
(i) Unrelated organizations?					. 3a(i)		
(ii) Related organizations?					. 3a(ii)		
b If "Yes" on line 3a(ii), are the relate	d organizations li	sted as required	on Schedule R?		. 3b		
4 Describe in Part XIII the intended us	ses of the organiz	ation's endowme	ent funds.				
Part VI Land, Buildings, and I	Equipment				_		
Complete if the organization	• •	n Form 990. Part	IV. line 11a. See Form 99	90. Part X. line 10.			
Description of property		st or other basis		(c) Accumulated	(4)	Book va	aluc
Description of property		nvestment)	(b) Cost or other basis (other)	depreciation	(u)	DOOK V	ilue
1a Land			222.0 (00.01)	2.2,2.00.00001			
b Buildings							
c Leasehold improvements							
d Equipment			40 410	1 020		40	400
			42,412.	1,930.		40	<u>,482.</u>
e Other		200 5 434	. 10 / 20:				400
Total. Add lines 1a through 1e. (Column ((a) must equal Fo	rm 990, Part X, I	ıne 10c, column (B))			40	,482.

	Otner Securities anization answered "Yes"	on Form 990 Part IV line	N/A e 11b. See Form 990, Part X, line 12)
(a) Description of security or categor		(b) Book value	(c) Method of valuation: Cost of	
(1) Financial derivatives				
(2) Closely held equity interests.				
(3) Other				
(A) (B)				
(C)				
(D)				
(E)				
<u>(F)</u>				
(G)				
(H)				
(I) Total. (Column (b) must equal Form 990	Part V line 12 column (P))			
			N / 7	
Complete if the organization	anization answered "Yes"	on Form 990. Part IV. line	N/A e 11c. See Form 990, Part X, line 13	3.
(a) Description of in	vestment	(b) Book value	(c) Method of valuation: Cost o	r end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10) Total. (Column (b) must equal Form 990	Dort V line 12 solumn (B)			
Part IX Other Assets	, rait x, iiile 15, coluiliii (b))	N/Z	Δ	
	anization answered "Yes"		e 11d. See Form 990, Part X, line 15	-).
		Description		(b) Book value
(1)				
(2)				
(3) (4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
		o, column (B))		
Part X Other Liabilitie		on Form 990 Part IV line	e 11e or 11f. See Form 990, Part X,	line 25
1.		scription of liability	e ric or rii. Gee roiii 330, rait X,	(b) Book value
(1) Federal income taxes	(4)	p		(1)
(2) Product warranty	accrual			37,252.
(3)				
(4)				
(5)				
(6) (7)				
(8)				
(9)				
(10)				
(11)				
Total. (Column (b) must equal F	orm 990, Part X, line 25	, column (B))		37,252.
			financial statements that reports the organiz	
tax positions under FASB ASC 740. Check	there if the text of the footnote	has been provided in Part XIII.		See Part XIII 🛛

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	10,937,241.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	53,860.
3 Subtract line 2e from line 1.	3	10,883,381.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	10,883,381.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	rn
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	6,199,435.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses. 2c		
d Other (Describe in Part XIII.) 2d		
e Add lines 2a through 2d.	2e	
3 Subtract line 2e from line 1.	3	6,199,435.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4c	C 100 405
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	6,199,435.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X - FASB ASC 740 Footnote

Part XIII Supplemental Information

The Internal Revenue Service and the California Franchise Tax Board have determined that the Organization is exempt from federal and state income taxes under IRC 501(c)(3) and California RTC 23701(d). The Organization has evaluated its current tax positions as of December 31, 2023 and is not aware of any significant uncertain tax positions for which a reserve would be necessary. The Organization's tax returns are generally subject to examination by federal and state taxing authorities for three and four years, respectively, after they are filed.

BAA Schedule D (Form 990) 2023

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

Name of the organization Employer identification number VotingWorks 83-2910494 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (c) Number of (b) Number of (d) Activities conducted in (e) If activity listed in (a) Region (f) Total employees, agents, and offices in the the region (by type) (such (d) is a program expenditures for as, fundraising, program services, investments, region service, describe and investments independent specific type of in the region contractors grants to recipients service(s) in in the region located in the region) the region East Asia & the (1) Pacific 1 Program services Research partner 177,764. (2) (3) (4) (5) (6) (7) (8) (9) (10)(11)(12)(13)(14)(15) (16)(17)**3a** Subtotal..... <u>177,7</u>64. 1 **b** Total from continuation sheets to Part I.....

0

c Totals (add lines 3a and 3b).

177,764.

Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Fo	rm
	990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.	

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
	(a) Name of organization	(a) Name of organization (b) IRS code section and EIN (if applicable)	(a) Name of organization (b) IRS code section and EIN (if applicable) (c) Region (c) Region	(a) Name of organization (b) IRS code section and EIN (if applicable) (c) Region (d) Purpose of grant (d) Purpose of grant	(a) Name of organization (b) IRS code section and EIN (if applicable) (c) Region (d) Purpose of grant (e) Amount of cash grant	(a) Name of organization (b) IRS code section and EIN (if applicable) (c) Region of grant (e) Amount of cash grant (isbursement) (d) Purpose of grant (c) Amount of cash grant (isbursement)	(a) Name of organization (b) IRS cells section and EIN (if applicable) (c) Region section and EIN (if applicable) (c) Region of grant (c) Armount of cash grant (d) Armount	(a) Name of organization (b) IRS code section and Elin (if applicable) (c) Region (d) Purpose of grant (ash gr

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3)	
	organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	0
3	Enter total number of other organizations or entities	0

BAA

Schedule F (Form 990) 2023

83-2910494

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
<u>(17)</u>							
(18) BAA						Schedule F	(Form 990) 2023

Pa	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990).	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621).	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990).	Yes	X No

BAA Schedule F (Form 990) 2023 TEEA3505L 11/01/23

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

BAA TEEA3504L 11/01/23 Schedule F (Form 990) 2023

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

| Employer identification number

VotingWorks 83-2910494
Part I Questions Regarding Compensation

rai	CI Questions Regarding Compensation				
				Yes	No
1a	Check the appropriate box(es) if the organization provided any of the VII, Section A, line 1a. Complete Part III to provide any relevant	ne following to or for a person listed on Form 990, Part nt information regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
L	If any of the boxes on line 1a are checked, did the organization follo	ow a written policy regarding payment or			
D	reimbursement or provision of all of the expenses described al		1b		
2	Did the organization require substantiation prior to reimbursing	or allowing expenses incurred by all directors			
	trustees, and officers, including the CEO/Executive Director, re	egarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to esta Executive Director. Check all that apply. Do not check any box establish compensation of the CEO/Executive Director, but exp	ablish the compensation of the organization's CEO/ les for methods used by a related organization to plain in Part III.			
	X Compensation committee	X Written employment contract			
	Independent compensation consultant	X Compensation survey or study			
	Form 990 of other organizations	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Sorganization or a related organization:	Section A, line 1a, with respect to the filing			
	Receive a severance payment or change-of-control payment? .		4a	Х	
b	Participate in or receive payment from a supplemental nonqua	alified retirement plan?	4b		Χ
С	Participate in or receive payment from an equity-based compe	_	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applica-	able amounts for each item in Part III. Part III			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the contingent on the revenues of:	e organization pay or accrue any compensation			
а	The organization?		5a		X
b	Any related organization?		5b		X
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the contingent on the net earnings of:	e organization pay or accrue any compensation			
а	The organization?		6a		Χ
b	Any related organization?		6b		Χ
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, dipayments not described on lines 5 and 6? If "Yes," describe in	id the organization provide any nonfixed	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or acc	crued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section of "Yes," describe in Part III.	on 53.4958-4(a)(3)?	8		v
	II 163, UCSCHDE III FAITHL		O		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presenting 53 4958.6(c)?	esumption procedure described in Regulations	a		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023 VotingWorks 83-2910494

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Page 2

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	((B) Breakdown of W-2 a	nd/or 1099-MISC and/o	r 1099-NEC compensation	(D) Nontaxable	(E) Total of columns(B)(i)-(D)	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
Benjamin Michael Adida	(i)	301,130.	0.	0.	12,200.	36,750.	350,080.	0.
	(ii)	0.	<u>0.</u>	<u>-</u> .	<u></u> 0.	$\begin{bmatrix} - & - & 30 & 7 & 30 & 1 \\ & & & & & & & \\ & & & & & & & \\ \end{bmatrix}$	0.	0.
	(i)	213,344.	0.	0.	8,585.	13,970.	235,899.	0.
2 Sec/Treas/Staff	(ii)	0.	0.	0.	$\frac{1}{0}$.	0.	0.	0.
Caroline Mars	(i)	236,976.	0.	0.	8,306.	12,197.	257,479.	0.
3 Head of Software	(ii)	0.	0.	0.	$\frac{1}{0}$.	0.	0.	0.
Matthew Roe	(i)	216,110.	0.	0.	8,638.	12,139.	236,887.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
Stephen Trout	(i)	215,238.	0.	0.	8,859.	26,541.	250,638.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	<u>207,037.</u>	<u> </u>	0.	<u>7,946.</u>	12,111.	227,094.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	<u>140,493.</u>	<u> </u>	<u>54,547.</u>	<u>5,616.</u>	<u>8,879.</u>	209,535.	0.
7 Head of Hardware	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)						L	
	(ii)							
	(i)							
	(ii)							
	(i)				 			
10	(ii)							
**	(i)				 			
11	(ii)							_
10	(i)				 			
12	(ii)							
12	(i)						 	
	(ii) (i)							
	(ii)							
	(i) (ii)				 		 	
	(i)							
	(i) (ii)				 		 	
10	(II)							1

BAA TEEA4102L 07/03/23 Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 4 - Received Severance, Supplemental NQ Retirement, Equity-Based Compensation

Julia Lopez: \$54,545

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

2023

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

VotingWorks

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 83-2910494

Pai	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash	od of o contril	d) determir bution a	ning mounts
1	Art — Works of art							
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities — Publicly traded	Х	2	426,736.	FMV			
10	Securities — Closely held stock							
11	Securities — Partnership, LLC, or trust interests.							
12	Securities – Miscellaneous							
13	Qualified conservation contribution — Historic structures							
14	Qualified conservation contribution — Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate – Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organization do							
	organization completed Form 8283, Part V, Donee	Acknowled	gement		29			
							Yes	No
30a	During the year, did the organization receive by contrib	bution any pr	operty reported in Part I	, lines 1 through 28, that				
	it must hold for at least 3 years from the date of the			•				
	for exempt purposes for the entire holding period?	'				30 a		Х
	o If "Yes," describe the arrangement in Part II.							
31	3 1 1				ns?	31	X	
32a	a Does the organization hire or use third parties or r contributions?					32 a		Х
k	If "Yes," describe in Part II.				ļ			
33	If the organization didn't report an amount in colur describe in Part II.	mn (c) for a	type of property for wh	nich column (a) is chec	ked,			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 07/25/23 **Schedule M (Form 990) 2023**

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

VotingWorks

Employer identification number
83-2910494

Form 990, Part VI, Line 11b - Form 990 Review Process

990 sent to members of the board via email for review. 990 reviewed and discussed at Board meeting.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Monthly meetings to review access and compliance items.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Treasurer collected comparability data, provided to board, which documented its deliberations.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

Treasurer collected comparability data, provided to board, which documented its deliberations.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Financial statements published on website. Governing docs, conflict of interest policy available upon request.

Form 990, Part IX, Line 11g Other Fees For Services

_	(A) Total	(B) Program <u>Services</u>	Management <u>& General</u>	(D) Fund- raising
Non-financial auditing service Other fees for service Total \$\frac{5}{2}\$	529,840. 440,822. 970,662.	529,840. 424,497. \$ 954,337.	9,547. \$ 9,547.	6,778. 6,778.

2023 California Exempt Organization Annual Information Return

1	aa
	ככ

		023 or fiscal	year beginning (mm/dd/		<u> </u>	, a	nd ending (n	nm/dd/y	/yy)		
Corporation/Or	ganiza	ition name									California corporation number
VOTINGN Additional infor			ione								4219384 EIN
Additional lino	matio	n. occ manucc	10113.								83-2910494
Street address			'E 53001							F	PMB no.
City			E 33001					State			ZIP code
SAN FRA								CA Foreign pr	ovince/state/county		94104-5401 Foreign postal code
r oreigir country	y Hairie	5					!	i oreigii pi	ovince/state/county		oreign postar code
B Amended C IRC Section D Final info	return on 494 ormatic issolve e: (mm countin Cash eturn f ner 990 group	n	rrual 3		X No X No Reorganized The H (990) X No X No	not J If e org See K Ist If " nor L Ist M Did tax N Ist auc O Isf	reported to the exempt under R anization engage instructions. The organization dited in a prior	n exempt gross recess n a limiter ion file Fo n under an year?	eipts from d liability company m 100 or Form 10 udit by the IRS or h	e 2370 s 5	Yes X No Yes X No Yes X No 1g? ● Yes X No Yes X No
Part I	Con	plete Part	I unless not required t	o file this form	ı. See Ge	neral lı	nformation	B and C) .		
	1	Gross sal	les or receipts from oth	er sources. Fro	om Side 2	2, Part	II, line 8		•	1	4,363,810.
Receipts	2		es and assessments fro							2	
and	3			ts, and similar amounts received					3	6,519,571.	
Revenues	4		otal gross receipts for filing requirement test. Add line 1 through line 3. is line must be completed. If the result is less than \$50,000, see General Information B						4	10,883,381.	
	5									20,000,0021	
	6	Cost or o	ther basis, and sales e	xpenses of ass	sets sold.		• 6				
	7	7 Total costs. Add line 5 and line 6							7		
	8		ss income. Subtract lin							8	10,883,381.
Expenses	9		enses and disburseme							9	6,199,435.
	10		f receipts over expense							10	4,683,946.
	11	Total pay								11	
	12		See General Informatio						=	12 13	
	13	•	s balance. If line 11 is i								
Payments	14		palance. If line 12 is mo							14	
,	15	Penalties	and interest. See Gen	eral Informatio	on J				_	15	
	16	Balance du	e. Add line 12 and line 15. TI	nen subtract line 1	1 from the r	result			©	16	0.
Sign Here		r penalties of pot, and complete ature ficer	perjury, I declare that I have ex te. Declaration of preparer (oth		Title		'STAFF	and statem preparer ha	Date	ļ	knowledge and belief, it is true, Telephone 510-806-8333
Doid	Prepa	arer's	Tilly	undo			Date 07/26/2	024	Check if self-		● PTIN D01659413
Paid Preparer's	signa		00000 -		י דדי		01,20,2	.J. T	employed		P01658413 ● Firm's FEIN
Use Only	(or yo	s name ours, if	CROSBY & KAN							─- ,	N/A
	(or yours, if self-employed) and address 548 MARKET ST PMB 97503 SAN FRANCISCO, CA 94104							N/A Telephone			
DAN FIRMCIBOO, OR STIUT							\dashv	(510) 835-2727			
_	Ma	v the FTB	discuss this return with	the preparer s	shown ab	ove? S	ee instruction	ons			X Yes No
CACA1112L 0											

VOTINGWORKS

Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts – complete Part II or furnish substitute information.

		1	Gross sales or receipts from all	business activities. See i	instructions		1	
		2	Interest				2	_
_		3	Dividends				3	64,944.
Rece		4	Gross rents				4	•
Othe	r	5	Gross royalties				5	
Sour	ces	6	Gross amount received from sal				6	
		7	Other income. Attach schedule.				7	4,298,866.
		8	Total gross sales or receipts from other				8	4,363,810.
		9	Contributions, gifts, grants, and similar a	-			9	1,000,0101
		10	Disbursements to or for member				10	
		11	Compensation of officers, direct				11	591,129.
		12	Other salaries and wages				12	2,805,700.
	enses	13	Interest				13	2,003,700.
and Dish	urse-	14	Taxes				14	225,574.
men		15	Rents			_	15	
		16	Depreciation and depletion (See				16	123,132.
		17	Other expenses and disburseme				17	1,930.
							18	2,451,970.
<u> </u>		18	Total expenses and disbursements. Add				1	6,199,435.
	edule	: L	Balance Sheet	Beginning of			of taxa	ble year
Asse				(a)	(b)	(c)		(d)
1			receivable		5,024,126. 1,158,540.		•	3,206,811.
2			eivable		1,130,340.		•	1,155,868.
3 4					97,622.		•	183,791.
5			tate government obligations		758,115.		•	7,231,593.
6			n other bonds		700/1101		•	,,201,030.
7			n stock				•	
8			18				•	
9		_	nents. Attach schedule				•	
•			ssets.			42,43	12	
			ated depreciation.			1,93		40,482.
11						1, 5.	•	40,402.
12			Attach schedule. STM 3		52,468.		•	123,285.
13			Attacii scriedule.		7,090,871.			11,941,830.
			et worth		7,090,071.			11,941,050.
14			able		166,910.		•	214,220.
15			, gifts, or grants payable		100,910.		•	214,220.
			tes pavable				•	
17			vable				•	
18			es. Attach schedule		208,433.			274,276.
19			or principal fund		6,715,528.		•	11,453,334.
20			pital surplus. Attach reconciliation		0,713,320.		•	11,433,334.
21			ings or income fund				•	
22			ies and net worth		7,090,871.			11,941,830.
	edule			books with income per		ı		,,,
•	cuuic		Do not complete this schedul			(d), is less than \$	50,000.	
1	Net inco	ome p	er books	4,737,806.	7 Income recorded on	books this year not incli	uded	
			ne tax	. , , , , , , , , , , , , , , , , , , ,		ch schedule SEE S		53,860.
3			ital losses over capital gains)	8 Deductions in this			
4			ecorded on books this year.		against book incom			
			ıle					
5			orded on books this year not deducted			nd line 8	· · · · <u> </u>	53,860.
_			Attach schedule		10 Net income per			4 602 046
6	Total. A	idd lin	e 1 through line 5	4,737,806.	Subtract line 9	from line 6		4,683,946.

3652234 **Side 2** Form 199 2023 059 CACA1112L 01/02/24 TAXABLE YEAR

CALIFORNIA FORM

2023 Corporation Depreciation and Amortization

200	
200	_
700	- 1

		•	•								
	ch to Form 100 or For	m 100W. FORI	м 199								
Corpo	ration name										on number
	TINGWORKS							42	21938	4	
Par		cpense Certain Pro								1	+0= 000
1	Maximum deduction									-	\$25,000
_	Total cost of IRC Se										6200 000
3 4	Threshold cost of IR Reduction in limitation		-								\$200,000
5	Dollar limitation for t										
6		Description of property	act iiiic 4 ii oiii iiiic		ost (business i			ected cost			
	(4)	Description of property		(5) 0	oot (buomooo t	asc only)	(0) [50104 0031			
7	Listed property (elec	cted IRC Section 17	79 cost)			7					
8	Total elected cost of		•				ne 7		. 8	Т	
9	Tentative deduction.										
10	Carryover of disallov	wed deduction from	prior taxable year	s					. 10		
11	Business income lim				•	•					
12	IRC Section 179 exp					_			. 12		
13	,										
Par	•	nd Election of Addit	•				Section	24356			
14	(a) Description	(b) Date acquired	(c) Cost or		(d) eciation	(e) Depreciation	Life o	r Denr	(g) eciation	for	(h) Additional first
	of property	(mm/dd/yyyy)	other basis	allo	wed or	method	rate		nis year		year
					vable in er years						depreciation
FOI	JIPMENT	10/01/2023	42,412.	Carn	ci years	S/L		5	1,9	30	
БQC	JIPPENI	EN1 10/01/2023				5/1			1, 3	50.	
4.5					4.5		.				
15	Add the amounts in \$2,000. See instruct							5	1,9	30	
Par		10113 101 11110 14, 00	<u> </u>						-, -	<u> </u>	
	Total: If the corporat	tion is electing:									
	IRC Section 179 exp	pense, add the amo	ount on line 12 and	line 15,	column (g)) or		(-)	(1-)		
	Additional first year Depreciation (if no e									16	
17	Total depreciation cl									17	
	Depreciation adjustn	nent. If line 17 is g	reater than line 16	, enter t	he differenc	e here and	on Form	100 or	ا		
	Form 100W, Side 1, Form 100W, Side 2,	line 6. If line 17 is	less than line 16,	enter the	e difference	here and o	on Form 1	00 or			
	state adjustments or	n Form 100 or Form	n 100W, no adjustr	nent is r	necessary).				💿	18	
Par			•								
19	(a)	(b)	(c)			d)	(e)		(f)		(g)
	Description of property	Date acquire (mm/dd/yyy)			Amorti allowed or	ization allowable	R&TC Section		iod or entage		Amortization for this year
	or property	(IIIIII aar yyy)	outer but	010	in earlie		(see ins		orriago		for this year
20	Total. Add the amou	ınts in column (g).							. 20		
21	Total amortization cl	laimed for federal p	ourposes from fede	eral Form	n 4562, line	44			. 21		
22	Amortization adjustr Form 100W, Side 1,	ment. If line 21 is g	reater than line 20	, enter t	he differend	e here and	on_Form	100 or			
	Form 100W, Side 1,	line 6. If line 21 is	less than line 20,	enter th	e difference	here and o	on Form 1	00 or	22		
	Form 100W, Side 2,	IIIIE 12						<u></u>	22		

CACA3501L 12/30/23 059 7621234 FTB 3885 2023

2023	California Statements	Page 1
Client VOTINGWO	VotingWorks	83-2910494
7/26/24 Statement 1 Form 199, Part II, Line 7 Other Income Program Service Revenu	e <u>\$</u> Total <u>\$</u>	03:19PM 4,298,866. 4,298,866.
Advertising and Promot Conferences, Conventio Dues, license & servic Equipment Equipment & supplies - Insurance Legal Fees Office Expenses Other Other Employee Benefit Other fees Pension Plan Contribut	ion ns, and Meetings e fees R&D ions. Total	\$ 165,890. 31,787. 39,561. 136,831. 85,521. 274,842. 12,838. 4,471. 65,852. 49,217. 281,824. 970,662. 103,095. 229,579. \$ 2,451,970.
Statement 3 Form 199, Schedule L, Line Other Assets Prepaid Expenses and D	12 eferred Charges Total <u>홍</u>	123,285. 123,285.
	18 al	237,024. 37,252. 274,276.
Statement 5 Form 199, Schedule M-1, Lir Income Recorded on Books Unrealized gains/losse	ne 7 Not on Return s <u>\$</u> Total <u>\$</u>	53,860. 53,860.

Г

2023

California Supplemental Information

Page 1

Client VOTINGWO VotingWorks 83-2910494

7/26/24 03:19PM

California Deductions (Form 199) Compensation of officers, directors and trustees

See Form 990 and related schedules

California Deductions (Form 199) Depreciation and depletion

See Form 990 and related schedules

STATE OF CALIFORNIA

RRF-1 (Rev. 02/2021) IN

MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470

STREET ADDRESS: 1300 | Street

Sacramento, CA 95814

(916) 210-6400

WEBSITE ADDRESS: www.oag.ca.gov/charities

ANNUAL REGISTRATION RENEWAL FEE REPORT

Output

(For Registry Use Only)

TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-306, 309, 311, and 312

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.

				Check if:	·					
VOTINGWORKS Name of Organization		Change of address								
Name of Organization		Amended report								
List all DBAs and names the organization uses										
548 MARKET ST STE 5300 Address (Number and Street)	1			State Charity Registration Number CT0267282						
SAN FRANCISCO, CA 94104-5401 City or Town, State, and ZIP Code				Corporation or Organization No. 4219384						
510-806-8333 Telephone Number	HELLC E-mail Add	Federal Employer ID No. 83-2910494								
ANNUAL REGISTRATION RENEWAL FEE SCHEDULE (11 Cal. Code Regs. sections 301-307, 311, and 312) Make Check Payable to Department of Justice										
Total Revenue	Fee	Total Reven	<u>ue</u>	Fee	Total Revenue	<u> </u>	ee			
Less than \$50,000 Between \$50,000 and \$100,000 Between \$100,001 and \$250,000	\$25 \$50 \$75	Between \$250,001 and \$1 million				ion \$1	300 1,000 1,200			
PART A – ACTIVITIES										
For your most recent full accounting period (beginning 1/01/23 ending 12/31/23) list:										
Total Revenue \$ (including noncash contributions) 10	1 883 38	1 Noncas	h Contributions \$	426	736. Total Assets \$ 11,94	1 89	30			
(including noncash contributions) 10,883,381. Noncash Contributions \$ 426,736. Total Assets \$ 11,941,830. Program Expenses \$ 5,123,031. Total Expenses \$ 6,199,435.										
PART B – STATEMENTS RE	GARDING	ORGANI	ZATION DURING	THE PERI	OD OF THIS REPORT					
Note: All questions must be answer	ered. If you	answer "yes"	to any of the quest	ions below, yo		Yes	No			
1 During this reporting period, were officer, director or trustee thereof, eith	e there any o er directly o	ontracts, loans, l with an enti	leases or other financial ty in which any such	transactions betwo	ween the organization and any or trustee had any financial interest?		X			
2 During this reporting period, was there any theft, embezzlement, diversion or misuse of the organization's charitable property or funds?							X			
3 During this reporting period, were any organization funds used to pay any penalty, fine or judgment?							X			
4 During this reporting period, were the services of a commercial fundraiser, fundraising counsel for charitable purposes, or commercial coventurer used?							X			
5 During this reporting period, did the organization receive any governmental funding?							X			
6 During this reporting period, did the organization hold a raffle for charitable purposes?							X			
7 Does the organization conduct a	vehicle dona	ation program	1?				X			
8 Did the organization conduct an independent audit and prepare audited financial statements in accordance with generally accepted accounting principles for this reporting period?						X				
9 At the end of this reporting period, did the organization hold restricted net assets, while reporting negative unrestricted net assets?							X			
I declare under penalty of perjury that I have examined this report, including accompanying documents, and to the best of my knowledge and belief, the content is true, correct and complete, and I am authorized to sign.										
Signature of Authorized Agent	JAN Printed	INE TRAME Name	<u> </u>	TREAS/SEC	C/STAFF Date					
-										